ABSTRACT

Reservation for Other Backward Classes in Civil Posts and Services under the Government of India – Publication of the list of Other Backward Classes notified by the Government of India – Issuance of certificate to be produced by the Candidate and exclusion of “Creamy Layer” among Other Backward Classes – Orders – Issued.

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BACKWARD CLASSES AND MOST BACKWARD CLASSES WELFARE DEPARTMENT

G.O.MS.No.12
Dated : 28.3.1994
Panguni 15,
Srimuga,
Thiruvalluvar Aandu 2025

READ:-


ORDER:

The Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) in their Office Memorandum first read above have ordered that 27% (Twenty seven per cent) of the vacancies in Civil posts and services under the Government of India, to be filled through direct recruitment shall be reserved for the Other Backward Classes. This reservation will not be applicable to the Creamy Layer (Advanced persons /
sections) among Other Backward Classes appended to the said Office Memorandum. The Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) in their Office Memorandum, dated 22.10.92 have prescribed a revised roster to follow the rule of reservation and specified the authorities for the purpose of verification of the castes / communities and issuance of certificate for eligibility for reservation of jobs for Other Backward Classes in Civil posts and Services under Government of India.

2. The Government of India in their resolution second read above have notified the list of Other Backward Classes for the purpose of availing 27% job reservation in civil posts and services under Government of India. The Government of India, in their letter 3rd read above, have sent a model format (Model application form) to examine the claims of the candidates for obtaining a certificate of eligibility for reservation and also a form of certificate to be produced by Other Backward Classes applying for appointments to posts under the Government of India. The list of Other Backward Classes, the Model Application form and the form of certificate shall be used only for the purpose of issuance of certificate for eligibility for 27% job reservation under the Government of India only. The list of communities classified as Backward Classes, Most Backward Classes and Denotified Communities for admission to educational institutions and for Public Services in this State, as well as the percentages of reservation and the criteria for selection will continue to be governed by the relevant orders issued in this regard from time to time, the procedure hitherto followed by the certificate for the purpose of admission to educational institutions and public services under the Government of Tamil Nadu shall continue to be applicable.

3. The Government considered necessary to bring to notice of all concerned the list of Other Backward Classes notified by the Government of India, criteria for removal of creamy layer etc., for the purpose of 27% job reservation in Civil posts and services under the Government of India. They accordingly enclose a copy each of Government of India’s office memorandum dated 8.09.93 and 22.10.93 as Annexure I to this order. A copy of the list of Other Backward Classes is enclosed as Annexure II to this order.

4. The Collectors and Heads of Departments concerned and the certificate issuing authorities are requested to adopt the list of Other Backward Classes in Annexure II and verify the status of the Other Backward Classes carefully so as to exclude the creamy layer, before issuing a certificate for eligibility for reservation of jobs for Other Backward Classes in civil posts and services under
the Government of India. The District Collectors are requested to issue necessary instructions to all certificate issuing authorities in this regard. Any deviation will be viewed seriously. They receipt of this order shall be acknowledged.

(BY ORDER OF THE GOVERNOR)

S. KABILAN,
SECRETARY TO GOVERNMENT

To
The Director of Backward Classes and Minorities Welfare,
Madras – 5
The Director of Most Backward Classes and Denotified Communities, Madras – 5.
The Principal Commissioner and Commissioner of Revenue Administration, Madras – 5.
All Collectors.
All District Revenue Officers.
All Heads of Departments.
All District and Sessions Judges.
The Registrar, High Court, Madras 104.
The Secretary, Tamil Nadu Public Service Commission,
Madras 2
All Departments of Secretariat.
All District Backward Classes and Minorities Welfare Officers.
The Secretary to the Government of India,
The Secretary to the Government of India,
Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), New Delhi.
Copy to
The office of the Minister for Backward Classes and Fisheries.
Madras – 9.
OFFICE MEMORANDUM

Subject: Reservation for Other Backward Classes in Civil Posts and Services under the Government of India – Regarding

The undersigned is directed to refer to this Department’s OM of even number, dated the 8th September, 1993, on the above subject and to say that in accordance with the Supreme Court Judgement in the Indira Sawhney case, the reservations contemplated in Clause 4 of Article 16 should not exceed 50%. For the purpose of applying the rule of 50%, an year should be taken as the unit and not the entire strength of the cadre, service or the unit, as the case may be. This position would also apply in the case of carry forward vacancies. Therefore, the Ministries/Departments are requested to ensure that the reservations provided to Scheduled Caste /Scheduled Tribes /Other Backward Classes put together do not exceed 50% of vacancies arising in an year.

2. In the light of the reservations provided to Other Backward Classes, it is necessary to revise the existing reservation rosters. In respect of direct recruitment on All India basis by open competition where there is a reservation for 15% for Scheduled Caste and 7 ½ % for Scheduled Tribes, the existing 40-point roster has been revised into a 200 point – roster as in the model indicated in Annexure – A. The revised roster will come into effect immediately. Vacancies filled on or after 8.9.1993 should be shown in the new roster now prescribed in Annexure – A. The old roster shall be deemed to have been closed from this date. The reservations which had to be carried forward in the previous roster shall now be carried forward to the new roster.

3. There is no change in the existing reservation rosters in so far as promotion is concerned, as there is no reservation for Other Backward Classes in promotion.

4. No other relaxation / concession is admissible to Other Backward Classes. There is no provision for any relaxed standard to be applied in the case of Other Backward Classes.

5. In para 2 (d) of this Department’s Office Memorandum of even number dated 8th September, 1993, it has been stated that a list of castes and communities for the purpose of the reservation for Other Backward Classes is
to be issued separately by the Ministry of Welfare. The Ministry of Welfare have since notified the said list vide their Resolution No. 12011/68/93-BCC(C) dated 19th September, 1993 published in the Gazette of India Extraordinary Part I Section I dated 13th September, 1993. For the purpose of verification of the castes / communities the certificate from the following authorities only will be accepted.

(a) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
(b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
(c) Revenue Officer not below the rank of Tehsildar; and
(d) Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

(Sd.) (M. Venkataraman)
Under Secretary to Government of India.

To

1. All Ministries / Departments of the Government of India.
2. Department of Public Enterprises, New Delhi.
3. Department of Economic Affairs (Banking Division), New Delhi.
4. Department of Economic Affairs (Insurance Division), New Delhi.

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**ANNEXURE – 1**

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Section Officer.
FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA.

This is to certify that……………………………son of………………………….
of village………………………… District/Division……………………………………
in the  ………………………State  ………………………belongs to the ………………………community which is recognized as a Backward Class under the Government of India, Ministry of Welfare Resolution No. 12011/68/93-BCC®, dated 10th Sept. 1993 published in the Gazette of India Extraordinary part I Section I dated 13th Sept. 1993. Shri…………………………. …….. and/or his family ordinarily reside(s) in the…………………………………………………… District/Division of the……………………………State. This is also to certify that he/she does not belong to the persons/sections (creamy layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training C.M. no.36012/22/93-Estt.(SCT), dated 8.9.1993.

District Magistrate,
Deputy Commissioner etc.

Dated
Seal.

NB

(a) The term ‘Ordinarily’ used here will have the same meaning as in Section 20 of the Representation of the peoples Act, 1950.

(b) Where the Certificates are issued by Gazetted Officers of the Union Government or State Governments, they should be in the same form but countersigned by the District Magistrate or Deputy Commissioner (Certificates issued by Gazetted Officers and attested by District Magistrate/Deputy Commissioner are not Sufficient).

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Section Officer.
ANNEXURE

APPLICATION FORM FOR A CERTIFICATE FOR ELIGIBILITY FOR RESERVATION OF JOBS FOR OTHER BACKWARD CLASSES IN CIVIL POSTS AND SERVICES UNDER GOVERNMENT OF INDIA.

(This form, however, should be used only as a model. Additional items, if necessary, may be incorporated to suit to the local situation in the form).

To

Sir,

I request that a certificate in respect of reservation for other Backward Classes in Civil Posts and Services under Government of India be granted to me.

I give below the necessary particulars:

1. Full name of the applicant:
   (in block letters)
2. Date of birth
3. Complete Residential address
   (a) Present
   (b) Permanent
4. Religion
5. Caste
6. Sub-Caste
7. Occupational Group
8. Serial Number of the Caste in the Central List of OBCs.
9. Name of Father
10. Name of Mother
11. Name of Husband
12. Status of parent(s)/Husbands:  

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(A) Constitutional posts
(i) Designation

(B) Government Services
(i) Service (Central/State)
(ii) Designation
(iii) Scale of pay, including Classification, if any.
(iv) Date of appointment to the post.
(v) Age at the time of promotion to Class I post (if applicable).

II. Employment in International Organisation  
e.g. UN, UNICEF, WIO.

(i) Name of Organisation
(ii) Designation
(iii) Period of service  
(Indicate date from…………… to………………)

III. Death/Permanent incapacitation (omit if not applicable)
(i) Date of death/permanent in incapacitation putting an officer out of service.

(ii) Details of Permanent incapacitation.

(C) Employment in Public Sector Undertakings etc.

(i) Name of Organisation
(ii) Designation
(iii) Date of appointment to the post.
(D) **Armed Forces including Paramilitary Forces**
   
   (This will not include persons holding civil posts)

   (i) Designation

   (ii) Scale of Pay.

(E) Professional class (other than those covered in Item Nos. (B) & (C) and those engaged in trade, Business and Industry.

   (i) Occupation / Profession.

(F) **Property Owners**

I. Agricultural Land Holdings : (Owned by mother, father and minor children)

   (i) Location

   (ii) Size of holding

   (iii) (a) Irrigated (Type of irrigated land)

   (i)

   (ii)

   (iii)

   (iv) Percentage of Irrigated land holding to statutory ceiling limit under State Land Ceiling Laws.

   (v) If land holding in both irrigated / unirrigated total irrigated land holding on the basis of conversion formula in State Land Ceiling Law.

   (vi) Percentage of total irrigated land holding to statutory ceiling limit as per (IV).

II. Plantation :

   (i) Crops / Fruit

   (ii) Location

   (iii) Area of plantation

(F) III. Vacant land and / or buildings in urban areas or urban agglomeration.

To be certified by District Revenue Officer not lower than the rank of Tahsildar
(i) Location of property.
(ii) Details of property
(iii) use to which it is put.

(G) Income / Wealth

(i) Annual family income from all sources (excluding salaries and income from agricultural land).
(ii) Whether Tax payer (Yes / No) (If Yes, a copy of the last three years return be furnished).
(iii) Whether covered in Wealth Tax Act (Yes / No) (if so, furnish details).

(H) Any other remarks

(I) I certify that the above said particulars are true to the best of my knowledge and belief and that I do not belong to the Creamy Layer of Other Backward Classes and an eligible to be considered for posts reserved for Other Backward Classes. In that event of any information being found false or incorrect, or in eligibility being detected before or after the selection, I understand that my candidature / appointment is liable to be cancelled and I shall be liable to such further action as may be provided under the law and / or Rules.

Yours faithfully,

Signature of the Candidate.

Place :
Date :

//true copy//
From
Tmt. Susan Mathew, IAS.,
Secretary to Government.

To
The Collectors.
The Director of Backward Classes
The Director of Most Backward Classes
and Denotified Communities, Madras -5.
The Principal Commissioner and Commissioner of
Revenue Administration, Madras -5.
All District Revenue Officers.
All District Backward Classes Welfare Officers.
All Heads of Departments.
All District sand Sessions Judges.
The Secretary, Tamil Nadu Public Service Commission,
Madras – 2.
The Registrar, High Court, Madras – 104.
All Public Sector Undertakings.

Sir,

Sub: Reservation for Other Backward Classes in Civil Posts and Services under the Government of India – Issuance of Other Backward Classes Certificate to the migrants from Other States / Union Territories – Further Instructions – Issued.

Ref: 1. G.O.Ms.No.12, Backward Classes and Most Backward Classes Welfare Department dt.28.3.94.
2. From the Government of India, Ministry of Welfare, Letter No.12011/11/94-BCC(c), dt.8.4.94.

*******

I am directed to say that instructions were issued in the Government order first cited regarding issuance of certificate of eligibility to be produced by the Other Backward Class candidates for the purpose of 27% reservation in Civil Posts and Services under the Government of India. As per the letter second cited, it has been represented to the Government of India, Ministry of Welfare
that the persons belonging to Other Backward Classes, who have migrated from one State to another for the purpose of employment, education etc., experience great difficulty in obtaining caste certificates from the State from which they have migrated. In order to remove this difficulty, the Government of India have decided that the prescribed authority of a State / Union Territory Administration may issue Other Backward Class certificate to a person who has migrated from another State on the production of a genuine certificate issued to his father by the prescribed authority of his father by the prescribed authority of the State of his father’s origin except where the prescribed authority feels that a detailed enquiry is necessary through the State of origin before issuing the certificate. The certificate will be issued irrespective of whether the Other Backward Class candidate in question is included in the list of Other Backward Classes pertaining to the State / Union Territory to which the person has migrated. The facility does not alter the Other Backward Class status of the person in relation to the one or the other State / Union Territory. The Other Backward Class person on migration from the State / Union Territory of his origin to another State / Union Territory where his caste is not in the Other Backward Class list is entitled to the concessions / benefits admissible to the Other Backward Classes from the State of his origin and Union Government but not from the State where he has migrated.

2) I am, therefore, directed to advise that all competent authorities prescribed in the Government of India, Department of Personnel and Training Letter No. 36012/22/93-Estt(SCT), dated 22.10.93, which was communicated along with the Government order first cited, may issue the Other Backward Class certificate to a person who has migrated from another State on the production authority of the State of his father’s origin and after satisfying themselves of the correctness of the certificate. In order to prevent the person from misusing such certificate, it should be specified in the certificate that the certificate is issued to enable the Other Backward Classes to derive benefits / concessions available to them in the State of origin and the Union Government and not from this State. The procedure hitherto followed by the certificate issuing authorities for the issuance of community certificates to Backward Classes, Most Backward Classes and Denotified Communities for the purpose of admission to educational institutions and public services under the Government of Tamil Nadu shall continue to be applicable, irrespective of the instructions issued in this letter.

Yours faithfully
Sd/-

For Secretary to Government

Copy to:
The Joint Secretary to the Government of India,
Ministry of Welfare, Shastri Bhavan,
New Delhi. 110015.
To

Chief Secretaries of all State Governments,
and U.T. Administrations.

Subject : Issuing of Other Backward Class Certificates to migrants from Other States / UTs.

In continuation of the DOPT’s letter of 36012/22/93-Estt. (SCT) dated 15 November, 1993, I am directed to say that it has been represented to this Department that persons belonging to OBCs who have migrated from one State to another for the purpose of employment, education, etc. experience great difficulty in obtaining caste certificates from the State from which they have migrated. In order to remove this difficulty, it has been decided that the prescribed authority of a State/U.T. Administration in terms of the DOPT letter No.36012/22/93-Estt.(SCT) dated 15th November, 1993 may issue the OBC Certificate to a person who has migrated from another State on the production of a genuine certificate issued to his father by the prescribed authority of the State of his father’s origin except where the prescribed authority feels that a detailed enquiry is necessary through the State of origin before the issue of the Certificate.

2. The Certificate will be issued irrespective of whether the OBC candidate in question is included in the list of OBC pertaining to the State/U.T. to which the person has migrated. The facility does not alter the OBC status of the person in relation to the one or the other State/U.T. The OBC person on migration from the State/U.T. of his origin to another State/U.T. where his caste is not in the OBC list is entitled to the concessions/benefits admissible to the OBCs from the State of his origin and Union Government but not from the State where he has migrated.
3. It is requested that all competent authorities may be advised to issue the OBC Certificate after satisfying themselves of the correctness of the Certificate. The Lists of the Competent Authorities empowered as per DOPT's circular of 15 November 1993 may be followed strictly. No other authorities may be allowed to issue the OBC Certificates.

Yours faithfully,

Sd/…

(M.S. Pandit)
Joint Secretary to the Govt. of India.

Copy to:

1. Secretary, Union Public Service Commission, Dholour House, New Delhi.(with 15 spare copies)
2. Secretary, Staff Selection Commission CGO Complex, Lodhi Road, (With 15 spare copies)
3. All Ministries / Departments of the Government of India.
5. comptroller and Auditor General of India New Delhi.
7. Rajya Sabha Secretariat (Administration Branch).
8. Lok Sabha Secretariat (Administration Branch).
10. Ministry of Home Affairs for taking necessary action so far as Union Territories are concerned.
11. Department of Personnel and Training Estt.(SCT), Branch.
12. All attached and subordinate offices of Ministry of Welfare.

(M.S. Pandit)
Joint Secretary to the Govt. of India.
From
Thiru. M. Thangadurai, IAS.,
Secretary to Government.

To
The Director of Backward Classes and
The Director of Most Backward Classes and
Denotified Communities, Madras – 5.
The Principal Commissioner and Commissioner
for Revenue Administration, Madras – 5.

Sir,

Sub : Reservation for Other Backward Classes in Civil posts and
Services under the Government of India – List of Other
Backward Classes notified by Government of India -
Addition / inclusion in the list of Other Backward Classes of
Tamil Nadu – Ordered - Amendment to the list of Other
Backward Classes - Issued.

Ref : 1. From the Government of India, Ministry of
Personnel, Public Grievances and Pensions
(Department of Personnel and Training) O.M. No.
36012/22/93-Estt.(SCT), dated 8.09.93.
2. From the Government of India, Ministry of Welfare
Resolution No. 12011/68/93-BCC(C), dated
3. G.O. Ms.No. 12,Backward Classes and Most
Backward Classes Welfare Department, dated
28.3.94.
4. From the Additional Secretary, Government of
India, Ministry of Welfare, New Delhi D.O. No.
12011/12/96-BCC, dated 9.3.96.

I am directed to state that the Government of India, Ministry of
Personnel, Public Grievances and Pensions (Department of Personnel and
Training) in their Office Memorandum first cited have ordered that 27% of the
vacancies in Civil posts and services under the Government of India, to be filled
through direct recruitment shall be reserved for the Other Backward Classes. The Government of India, Ministry of Welfare in their Resolution second cited have notified the list of Other Backward Classes for the purpose of availing 27% job reservation in civil posts and services under Government of India. The Government in their orders third cited, have communicated the list of Other Backward Classes notified by the Government of India, criteria for removal of creamy layer from the benefit of 27% reservation for Other Backward Classes in civil posts and services under Government of India etc., to Collectors, Heads of Departments and all certificate issuing authorities.

2) The Additional Secretary, Government of India, Ministry of Welfare in his D.O. letter fourth cited has enclosed a copy of Government of India, Ministry of Welfare Resolution No. 12011/96/94-BCC dated 9.3.96 in which additions / inclusion / modifications have been ordered in the Central list of Other Backward Classes in respect of certain States. They have issued orders for the addition / inclusion of Virakodi Vellala community in the Other Backward Classes list of Tamil Nadu as detailed below :-

165A. Virakodi Vellala (former panisaivan only)

The following amendment is, therefore, issued to the list of Other Backward Classes of Tamil Nadu communicated in G.O.Ms. No.12, Backward Classes & Most Backward Classes Welfare Department, dated 28.3.94.

AMENDMENT

In the list of Other Backward Classes of Tamil Nadu notified by Government of India for the purpose of 27% reservation in Civil posts and services under the Government in their Resolution No.12011/68/93-BCC(C), dated 10.9.93 and communicated in Annexure – II of G.O.Ms. No. 12, Backward Classes & Most Backward Classes Welfare Department, dated 28.3.1994, the following shall be added, namely :-

165A. Virakodi Vellala (former Panisaivan only)

3) This additional shall take effect from the date of issue of the Resolution by Government of India (i.e.)9.3.96.

4) The Collectors, Heads of Departments concerned and all the Certificate issuing authorities are requested to make note of the above addition and to issue Other Backward Class Certificate to the eligible persons subject to the
exclusion of creamy layer. All the Collectors are requested to issue necessary instructions to all certificate issuing authorities under their control in this regard.

Yours faithfully,
Sd/-
for Secretary to Government.

Copy to:

All Collectors.
All District Revenue Officers.
All Heads of Department.
All District and Session Judges.
The Registrar, High Court, Madras-104
The Secretary, Tamil Nadu Public Service Comission,Chennai-2
All Departments of Secretariat.
All District Backward Classes & Minorities Welfare Officers
The Secretary to the Government of India, Ministry of Welfare, Shastri Bhavan, New Delhi 110 001.
The Secretary to the Government of India, Ministry of Personnel, Public Grievances and Pensions (Dept. of Personnel and Training) New Delhi 110 001
The office of the Minister for Backward Classes, Chennai-9.
Sf/sc.
Letter No.11188A / BCC / 99-6, Dated 23.3.2000

From
Thiru N. Murugan, I.A.S.,
Secretary to Government.

To
The Director of Backward Classes and Minorities
Welfare Department, Chennai-5
The Director of Most Backward Classes and Dinotified
Communities, Chennai-5
The Principal Commissioner & Commissioner of
Revenue Administration, Chennai-5

Sir,

Sub: Reservation for Other Backward Classes in Civil posts and
services under the Government of India – List of Other Backward
Classes notified by Government of India – Amendment / inclusion
in the list of Other Backward Classes of Tamil Nadu – Ordered –
Amendment to the list of Other Backward Classes Issued.

Ref: 1. From the Government of India, Ministry of Personnel, Public
Grievances and Pensions (Dept. of Personnel and Training)
O.M.No.36012/22/94-Estt. (SCT) dated 8.9.93.
2. From the Govt. of India, Ministry of Welfare Resolution
No.12011/68/93-BCC(C) dated 10.9.93
3. G.O.Ms.No.12, Backward Classes & Most Backward Classes
Welfare Department, dated 28.3.94
4. From the Addl. Secretary, Govt. of India, Ministry of Welfare,
New Delhi D.O.No.12011/12/96-BCC, dated 9.3.96
5. Govt.letter No 5783/BCC/95-3, dated 17.6.96
6. From the Deputy Secy., Govt. of India, Ministry of Social
Justice and Empowerment, New Delhi No.12011/68/98-BCC, dated 15.11.99

I am directed to state that the Govt. of India, Ministry of Personnel, Public
Grievances and Pensions (Dept. of Personnel and Training) in their office
Memorandum first cited have ordered that 27% of the vacancies in Civil posts
and services under the Government of India, to be filled through direct
recruitment shall be reserved for the Other Backward Classes. The Govt. of
India, Ministry of Welfare in their Resolution second cited have notified the list of
Other Backward Classes for the purpose of availing 27% job reservation in civil
posts and services under Govt. of India. The Government in their order third
cited, have communicated the list of Other Backward Classes notified by the Govt. of India, criteria for removal of creamy layer from the benefit of 27% reservation for Other Backward Classes in civil posts and services under Government of India etc.to Collectors, Heads of Department and all certificate issuing authorities. Subsequently, the Government in their letter 5th cited, have communicated the inclusion of Virakodi Vellala (former Panisaivan only).

2. The Deputy Secretary, Govt. of India, Ministry of Social Justice and Empowerment in his letter sixth read above has enclosed a copy of Government of India, Ministry of Social Justice and Empowerment Resolution No.12011/68/98-BCC dated 27.10.99 in which inclusion / amendments have been ordered in the Central list of Other Backward Classes in respect of certain States. They have issued orders for the inclusion / amendments for the following communities in the Other Backward Classes list of Tamil Nadu as detailed below:-

<table>
<thead>
<tr>
<th>S. No</th>
<th>Old Entry</th>
<th>New Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Maruthuvar, Navithar, Velakkattalavar, Velakkattalanair</td>
<td>96 Maruthuvar, Navithar, Mangala, Velakkattalavar, Velakkattalanair and Pronopakari.</td>
</tr>
<tr>
<td>2</td>
<td>Parkavakulam (including Suruthimar, Nathamar, Malayamar)</td>
<td>118 Parkavakulam (Suruthimar, including those Suruthimar who call themselves as Moopanar, Nathamar including those Nathamar who call themselves as Nainar, Malayamar)</td>
</tr>
<tr>
<td>3</td>
<td>Thoriyar</td>
<td>146 Thoriyar, Badaga Thoraiyar of Nilgiris</td>
</tr>
<tr>
<td>4</td>
<td>Vannar (Salavai Thozhilalar) including Rajakula, Veluthadar and Rajaka (except in Kaniyakumari District and Shencottah Taluk in Tirunelveli District where the community is a Scheduled Caste)</td>
<td>156 Vannar (Salavai Thozhilalar) including Agasa, Madivala, Ekali, Rajakula, Veluthadar and Rajaka (except in Kaniyakumari District and Shencottah Taluk in Tirunelveli District where the community is a Scheduled caste)</td>
</tr>
<tr>
<td>5</td>
<td>Nil</td>
<td>173 Battu Turkas</td>
</tr>
<tr>
<td>6</td>
<td>Nil</td>
<td>174 Devagudi Talayari</td>
</tr>
<tr>
<td>7</td>
<td>Nil</td>
<td>176 Pulavar</td>
</tr>
<tr>
<td>8</td>
<td>Nil</td>
<td>177 Nangudi Vellalar</td>
</tr>
</tbody>
</table>
The following amendment is, therefore, issued to the list of Other Backward Classes of Tamil Nadu communicated in G.O.Ms. No.12, Backward Classes & Most Backward Classes Welfare Department, dated 28.3.94.

**AMENDMENT**

In the list of Other Backward Classes of Tamil Nadu notified by Government of India for the purpose of 27% reservation in Civil posts and Services under the Government in their Resolution No.12011/68/93-BCC(C), dated 10.9.93 and communicated in Annexure – II of G.O.Ms. No. 12, Backward Classes & Most Backward Classes Welfare Department, dated 28.3.94 for the existing entries against Sl. Nos. 96, 118, 146, 156 the following entries shall be substituted:

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td>96</td>
<td>Maruthuvar, Navithar, Mangala, Velakkattalavar, Velakkattalanair and Pronopakari</td>
</tr>
<tr>
<td>118</td>
<td>Parkavakulam (Suruthimar including those Suruthimar who call themselves as Moopanar, Nathamar including those Nathamar who call themselves as Nainar, Malayamar)</td>
</tr>
<tr>
<td>146</td>
<td>Thoriyar Badaga Thoraiyar of Nilgiris</td>
</tr>
<tr>
<td>156</td>
<td>Vannar (Salavai Thozhilalar) including Agasa, Madivala, Ekali, Rajakula, Veluthadar and Rajaka (except in Kanniyakumari District and Shencottah Taluk in Tirunelveli District where the community is a Scheduled Caste)</td>
</tr>
</tbody>
</table>

(ii) In the list of Other Backward Classes of Tamil Nadu notified by Government of India in their resolution No.12011/68/93-BCC (C), dated 10.9.93 and communicated in G.O.Ms.No.12, Backward Classes & Most Backward Classes Welfare Department, dated 28.3.94 the following entries shall be added:

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td>173</td>
<td>Battu Turkas</td>
</tr>
<tr>
<td>174</td>
<td>Devagudi Talayari</td>
</tr>
<tr>
<td>175</td>
<td>Pulavar</td>
</tr>
<tr>
<td>177</td>
<td>Nangudi Vellalar</td>
</tr>
</tbody>
</table>

3. This amendment / inclusion shall take effect from the date of issue of the Resolution by Government of India (i.e.)27.10.99.
4. The Collectors, Heads of Department concerned and all the Certificate issuing authorities are requested to make note of the above amendment / addition and to issue Other Backward Class Certificate to the eligible persons subject to the exclusion of creamy layer. All the Collectors are requested to issue necessary instructions to all certificate issuing authorities under their control in this regard.

Yours faithfully,
Sd/-
for Secretary to Government.

Copy to:
All Collectors.
District Revenue Officers.
Heads of Department.
District and Session Judges.
The Registrar, High Court, Madras-104
The Secretary, Tamil Nadu Public Service Commission, Chennai-2
All Departments of Secretariat.
All District Backward Classes & Minorities Welfare Officers
The Secretary to the Government of India, Ministry of Welfare, Shastri Bhavan,
New Delhi 110 001.
The Secretary to the Government of India, Ministry of Personnel, Public
Grievances and Pensions (Dept. of Personnel and Training) New Delhi 110 001
The Senior P.A. to Minister for Backward Classes, Chennai-9.
Sf/sc.
Letter No.11188A / BCC / 99-8, Dated 23.5.2000

From
Thiru N. Murugan, I.A.S.,
Secretary to Government.

To
The Director of Backward Classes and Minorities
Welfare Department, Chennai-5
The Director of Most Backward Classes and Dinotified
Communities, Chennai-5
The Principal Commissioner & Commissioner of
Revenue Administration, Chennai-5

Sir,

Sub: Reservation for Other Backward Classes in Civil posts and services under the Government of India – List of Other Backward Classes notified by Government of India – Amendment / Inclusion in the list of Other Backward Classes of Tamil Nadu – Ordered – Amendment for the Amendment of the Other Backward Classes - Issued.


------

I am directed to inform you that the following amendment is issued to the Government letter in the reference cited :-

AMENDMENT

The entry ‘175. Pulavar’ in paragraph 2(ii) under the heading Amendment in Government Letter No. 11188A/BCC/99-6, dated 23.3.2000 shall be read as ‘176.Pulavar’.

Yours faithfully,
Sd/-
for Secretary to Government.

Copy to:

All Collectors.
All District Revenue Officers.
All Heads of Department.
All District and Session Judges.
The Registrar, High Court, Madras-104
The Secretary, Tamil Nadu Public Service Comission,Chennai-2
All Departments of Secretariat.
All District Backward Classes & Minorities Welfare Officers
The Secretary to the Government of India, Ministry of Personnel,
   Public Grievances and Pensions (Dept. of Personnel and Training),
New Delhi 110 001
The Office of the Minister for Backward Classes, Chennai-9.
Sf/sc.
Letter No.4038/BCC/2000-1, Dated 23.05.2000

From
Thiru. N. Murugan, I.A.S.,
Secretary to Government.

To
The Director of Backward Classes and Minorities Welfare Department, Chennai-5.
The Director of Most Backward Classes and Denotified Communities, Chennai-5
The Principal Commissioner & Commissioner of Revenue Administration, Chennai-5

Sir,

Sub: Reservation for other Backward Classes in Civil posts and services under the Government of India – List of Other Backward Classes notified by Government of India – Amendment/ inclusion in the list of Other Backward Classes of Tamil Nadu ordered – Amendment to the list of Other Backward Classes – Issued.

Ref:
2. From the Government of India, Ministry of Welfare Resolution No.12011/68/93-BCC(C) dated 10.9.93.
3. G.O. Ms. No.12, Backward Classes & Most Backward Classes Welfare Department, dated 28.3.94.

*****

I am directed to state the Government of India, Ministry of Personnel, Public Grievances and Pensions (Dept. of Personnel and Training) in their office Memorandum first cited have ordered that 27% of the vacancies in Civil posts and services under the Government of India, to be filled through direct recruitment shall be reserved for the Other Backward Classes. The Government of India, Ministry of Welfare in their Resolution second cited have notified the list
of Other Backward Classes for the purpose of availing 27% job reservation in civil posts and services under Government of India. The Government in their order third cited, have communicated the list of Other Backward Classes notified by the Government of India, criteria for removal of creamy layer from the benefit of 27% reservation for Other Backward Classes in civil posts and services under Government of India etc. to Collectors, Head of Department and all certificate issuing authorities. The Government in their letter 5th cited, have communicated the inclusion of Virakodi Vellala (former panisaivan only). Subsequently, the Government in their letter 7th cited have communicated the inclusion / amendments of certain communities in the Other Backward Classes list of Tamil Nadu.

2. The Under Secretary, Government of India, Ministry of Social Justice and Empowerment in his letter eighth read above has enclosed a copy of Government of India, Ministry of Social Justice and Empowerment Resolution 12011/88/98-BCC dated 6.12.99 in which inclusion / amendments have been ordered in the Central list of Other Backward Classes in respect of certain States. They have issued orders for the inclusion / amendments for the following communities in the Other Backward Classes list of Tamil Nadu as detailed below:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Sl. No. in the OBC list</th>
<th>Old Entry</th>
<th>New Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
<td>(4)</td>
</tr>
<tr>
<td>1</td>
<td>80</td>
<td>Kulala (including Kuyavar and Kumbarar)</td>
<td>80 Kulala (including Kuyavar, Kumbarar, and Velar)</td>
</tr>
<tr>
<td>2</td>
<td>85</td>
<td>Labbai and Marakayar (whether their spoken language is Tamil or Urdu)</td>
<td>85 Labbai, Rowthar and Marakayar (Whether their spoken language is Tamil or Urdu)</td>
</tr>
<tr>
<td>3</td>
<td>Nil</td>
<td>Podikara Vellalar</td>
<td>175</td>
</tr>
<tr>
<td>4</td>
<td>Nil</td>
<td>Kuga Vellalar</td>
<td>178</td>
</tr>
</tbody>
</table>

The following amendment is, therefore, issued to the list of Other Backward Classes of Tamil Nadu communicated in G.O. Ms. No.12, Backward Classes & Most Backward Classes Welfare Department, dated 28.3.94.

**AMENDMENT**

In the list of Other Backward Classes of Tamil Nadu notified by Government of India for the purpose of 27% reservation in Civil posts and
Services under the Government of India in their Resolution No. 12011/68/93-BCC(C), dated 10.9.93 and communicated in Annexure – II of G.O. Ms. No. 12, Backward Classes & Most Backward Classes Welfare Dept, dated 28.3.94 for the existing entries against Sl. No. 80 and 85

the following entries shall be substituted:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td>80</td>
<td>Kulala (including Kuyavar, Kumbar and Velar)</td>
</tr>
<tr>
<td>85</td>
<td>Labbai, Rowthar and Marakayar (whether their spoken language is Tamil or Urdu)</td>
</tr>
</tbody>
</table>

(ii) In the list of Other Backward Classes of Tamil Nadu notified by Government of India in their resolution No. 12011/68/93-BCC(C), dated 10.9.93 and communicated in G.O. Ms. No. 12, Backward Classes & Most Backward Classes Welfare Department, dated 28.3.94 the following entries shall be added:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td>175</td>
<td>Podikara Vellalar</td>
</tr>
<tr>
<td>178</td>
<td>Kuga Vellalar</td>
</tr>
</tbody>
</table>

3. This amendment / inclusion shall take effect from the date of issued of the Resolution by Government of India (i.e.,) 6.12.1999.

4. The Collectors, Heads of Department concerned and all the Certificate issuing authorities are requested to make note of the above amendment / addition and to issue Other Backward Class Certificate to the eligible persons subject to the exclusion of creamy layer. All the Collectors are requested to issue necessary instructions to all certificate issuing authorities under their control in this regard.

Yours faithfully,

Sd/-
for Secretary to Government.

Copy to:
All Collectors,
District Revenue Officers.
Heads of Department.
District and Session Judges.
The Registrar, High Court,Madras-104.
The Secretary, Tamil Nadu Public Service Commission, Chennai-2.
All Departments of Secretariat.
All District Backward Classes &
Minorities Welfare Officers
The Secretary to the Government of India,
Ministry of Welfare, Shastri Bhavan,
New Delhi 110 001.
The Secretary to the Government of India,
Ministry of Personnel, Public Grievances
and Pensions (Department of Personnel
and Training) New Delhi 110 001.
The Senior P.A. to Minister for Backward
Classes, Chennai-9.
Sf/sc
From
Thiru N. Murugan, I.A.S.,
Secretary to Government

To
The Commissioner and Director of Backward Classes and Minorities Welfare Department, Chennai-5
The Commissioner and Director of Most Backward Classes and Denotified Communities, Chennai-5
The Principal Commissioner & Commissioner of Revenue Administration, Chennai-5

Sir,

Sub: Reservation for Other Backward Classes in Civil posts and services under the Government of India – List of Other Backward Classes notified by Government of India – Amendment / inclusion in the list of Other Backward Classes of Tamil Nadu – Ordered – Amendment to the list of Other Backward Classes Issued.

2. From the Govt. of India, Ministry of Welfare Resolution No.12011/68/93-BCC(C) dated 10.9.93
3. G.O.Ms.No.12, Backward Classes & Most Backward Classes Welfare Department, dated 28.3.94
4. From the Under Secretary to Govt. of India, Ministry of Social Justice & Empowerment, New Delhi No.12011/44/99-BCC(CON), dated 5.10.2000.

I am directed to state that the Govt. of India, Ministry of Personnel, Public Grievances and Pensions (Dept. of Personnel and Training) in their office Memorandum first cited have ordered that 27% of the vacancies in Civil posts and services under the Government of India, to be filled through direct recruitment shall be reserved for the Other Backward Classes. The Govt. of India, Ministry of Welfare in their Resolution second cited have notified the list of Other Backward Classes for the purpose of availing 27% job reservation in civil posts and services under Govt. of India. The Government in their order third cited, have communicated the list of Other Backward Classes notified by the
Govt. of India, criteria for removal of creamy layer from the benefit of 27% reservation for Other Backward Classes in civil posts and services under Government of India etc. to Collectors, Heads of Department and all certificate issuing authorities. Subsequently the Government of India have ordered the inclusions/amendments in the list of Other Backward Classes of Tamil Nadu on various occasions. Based on such orders the Government of Tamil Nadu have also issued amendments to the list of Other Backward Classes of Tamil Nadu published in the Government Order third cited.

2. The Under Secretary, Government of India, Ministry of Social Justice and Empowerment in his letter fourth cited has now enclosed a copy of Government of India, Ministry of Social Justice and Empowerment Resolution 12011/44/99-BCC dated 21.9.2000 in which inclusion/amendments have been ordered in the Central list of Other Backward Classes in respect of certain States. They have issued orders for the inclusion/amendments for the following communities in the Other Backward Classes list of Tamil Nadu as detailed below:-

<table>
<thead>
<tr>
<th>S.No</th>
<th>Old Entry</th>
<th>New Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>123 Pulluvar or Pooluvar</td>
<td>123 Pulluvar or Pooluvar, Pooluva Gounder</td>
</tr>
<tr>
<td>2</td>
<td>Nil</td>
<td>179 Kallar Kula Thondhaman</td>
</tr>
</tbody>
</table>

The following amendment is, therefore, issued to the list of Other Backward Classes of Tamil Nadu communicated in G.O.Ms. No.12, Backward Classes & Most Backward Classes Welfare Department, dated 28.3.94.

**AMENDMENT**

In the list of Other Backward Classes of Tamil Nadu notified by Government of India for the purpose of 27% reservation in Civil posts and Services under the Government of India in their Resolution No.12011/68/93-BCC(C), dated 10.9.93 and communicated in Annexure – II of G.O.Ms. No. 12, Backward Classes & Most Backward Classes Welfare Department, dated 28.3.94 for the existing entries against Sl. Nos. 123 the following entries shall be substituted:-

123 Pulluvar or Pooluvar, Pooluva Gounder

(iii) In the list of Other Backward Classes of Tamil Nadu notified by Government of India in their resolution No.12011/68/93-BCC (C), dated 10.9.93 and communicated in Annexure II of G.O.Ms.No.12, Backward
Classes & Most Backward Classes Welfare Department, dated 28.3.94
the following entries shall be added:-

179 Kallar Kula Thondaman

3. This amendment / inclusion shall take effect from the date of issue of the Resolution by Government of India (i.e.) 21.9.2000.

4. The Collectors, Heads of Department and all the Certificate issuing authorities are requested to make note of the above amendment / addition and to issue Other Backward Class Certificate to the eligible persons subject to the exclusion of creamy layer. All the Collectors are requested to issue necessary instructions to all certificate issuing authorities under their control in this regard.

Yours faithfully,

for Secretary to Government

Copy to:
All Collectors.
District Revenue Officers.
Heads of Department.
District and Session Judges.
The Registrar, High Court, Madras-104
The Secretary, Tamil Nadu Public Service Commission, Chennai-2
All Departments of Secretariat.
All District Backward Classes & Minorities Welfare Officers
The Secretary to the Government of India, Ministry of Welfare, Shastri Bhavan,
New Delhi 110 001.
The Secretary to the Government of India, Ministry of Personnel,
Public Grievances and Pensions (Dept. of Personnel and Training)
New Delhi 110 001.
The Senior P.A. to Minister for Backward Classes, Chennai-9.
From
Thiru. A.Nagarajan, I.A.S.,
Secretary to Government.

To
The Director of Backward Classes and Minorities Welfare, Chennai-5.
The Special Commissioner and Director of Most Backward Classes and
Denotified Communities, Chennai-5.
The Special Commissioner and Commissioner for Revenue Administration,
Chennai-5.

Sir,

Sub: Reservation for other Backward Classes in Civil posts
and services under the Government of India – List of
Other Backward Classes notified by Government of India
– Amendment issued in the List of Other Backward
Classes for TamilNadu – Ordered – Amendment to the
list of Other Backward Classes communicated in G.O.
Ms. No. 12, Backward Classes & Most Backward
Classes Welfare Department dated 28.3.94 – issued.

Ref: 1. From the Government of India, Ministry of
Personnel, Public Grievances and Pensions
(Departments of Personnel and Training) O.M.
No.36012/22/94-Estt. (SCT) datd 8.9.93.
2. From the Government of India, Ministry of Welfare
Resolution No.12 011/68/93-BCC(C) dated
10.9.93.
3. G.O. Ms. No.12, Backward Classes & Most
Backward Classes Welfare Department, dated
28.3.94.
4. Government Letter No.12, Backward Classes and
Most Backward Welfare Department, dated
17.6.96
5. Government Letter No.11188A/BCC/99-6
Backward Classes and Minorities Welfare
Department, dated 23.3.2000.
Backward Classes, Most Backward Classes and
Minorities Welfare Department, dated 23.5.2000.

*****

I am directed to state that the Government of India, Ministry of Personnel, public Grievances and Pensions (Department of Personnel and Training) in their O.M. first cited have ordered that 27% of the vacancies in Civil posts and Services under the Government of India, to be filled by direct recruitment, shall be reserved for the Other Backward Classes. The Government of India, Ministry of Welfare in their Resolution second cited have notified the list of Other Backward Classes for the purpose of availing 27% job reservation in civil posts and services under Government of India. The Government, in their order third cited, have communicated the list of Other Backward Classes for the State of Tamil Nadu notified by Government of India, criteria for removal of creamy layer from the benefit of 27% reservation for Other Backward Classes in civil posts and services under Government of India, etc., to Collectors, Heads of Departments and all Certificate issuing authorities. The Government in their letters 4th to 7th cited have communicated the inclusion / amendments of certain communities in the Other Backward Classes list of Tamil Nadu.

2. The Under Secretary to Government of India, Ministry of Social Justice and Empowerment in his letter 8th cited has enclosed a copy of Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/4/2002-BCC dated 13.1.2004 in which inclusion / amendments have been ordered to the central list of Other Backward Classes in respect of certain States. They have issued orders for the amendment for the ‘Kannada Saineegar’ Community in the Other Backward Classes list of Tamil Nadu as detailed below:

<table>
<thead>
<tr>
<th>Old Entry</th>
<th>New Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td>64. Kannada Saineegar, Kannadiyar and Dasapalanjika (Coimbatore, Periyar and Nilgiris Districts)</td>
<td>64. Kannada Saineegar, Kannadiyar (throughout the State and Dasapalanjika (Coimbatore, Erode and Nilgiris Districts)</td>
</tr>
</tbody>
</table>

The following amendment is therefore, issued to the list of Other Backward Classes of Tamil Nadu communicated in G.O. Ms. No. 12, Backward Classes and Most Backward Classes Welfare Department, dated 28.3.94.
AMENDMENT

In the list of Other Backward Classes of Tamil Nadu notified by Government of India, Ministry of Welfare for the purpose of 27% reservation in civil posts and services under the Government of India in their resolution No.12011/68/93-BCC(C) dated 10.9.93 and communicated in Annexure – II of G.O. Ms. No. 12, Backward Classes and Most Backward Classes Welfare Department dated 28.3.94 for the existing entry against Sl. No. 64 the following entry shall be substituted:

64  Kannada Saineegar, Kannadiyuar (throughout the State) and Dasapalanjika (Coimbatore Erode and Nilgiris Districts)

3. This amendment shall take effect from the date of issue of the Resolution by Government of India (i.e.,) 13.1.2004.

4. The collectors, heads of Departments and all the Certificate issuing authorities are requested to make note of the above amendment and to issue Other Backward Classes Certificate to the eligible persons subject to the exclusion of creamy layer. All Collectors are requested to issue necessary instructions to all certificate issuing authorities under their control in this regard.

Yours faithfully,

Sd/- for Secretary to Government.

Copy to:

All Collectors,
District Revenue Officers.
Heads of Department.
District and Session Judges.
The Registrar, High Court,Madras-104.
The Secretary, Tamil Nadu Public Service Commission, Chennai-2.
All Departments of Secretariat.
All District Backward Classes & Minorities Welfare Officers
The Secretary to the Government of India, Ministry of Welfare, Shastri Bhavan,
New Delhi 110 001.
The Secretary to the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) New Delhi 110 001.
The Senior P.A. to Minister for Backward Classes, Chennai-9.
From
Thiru A.Nagarajan, I.A.S.,
Secretary to Government.

To
The Director of Backward Classes and Minorities Welfare, Chennai. 5.(w.e)
The Special Commissioner and Director,
Most Backward Classes and Denotified Communities,
Chennai-5.(w.e)
The Special Commissioner and Commissioner of Revenue Administration,
Chennai-5.(w.e)
The Member Secretary,
Tamil Nadu Backward Classes Commission,
212, R.K.Mutt Road, Mylapore, Chennai-4.

Sir,

Sub: Reservation for OBCs in Civil posts and Services under the
Govt.of India – Criteria / prescribed for the Exclusion of
creamy layer from the benefit of OBC reservation – certain
clarifications issued by Govt.of India – Communicated.

Ref: 1. From the Govt.of India, Ministry of Personnel, Public
Grievances and Pensions (Department of Personnel and
Training) O.M.No.36012/22/93-Estt SCT dt.8.9.93.
2. From the Govt.of India, Ministry of Welfare Resolution
No.12011/68/93-BCC(C) dt.10.9.93
3. G.O.Ms.No.12, Backward Classes and Most Backward
Classes Welfare Department, dt.28.3.94
4. From the Govt.of India, Ministry of Personnel, Public
(Res) dt.9.3.2004
5. Govt.Lr.No.8209/BCC/2003-7, Backward Classes, Most
Backward Classes & Minorities Welfare Department,
dt.21.5.2004
6. From the Govt.of India, Ministry of Personnel, Public
Grievances and Pensions (Department of Personnel and

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The Govt. of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) in their office Memorandum first cited have issued orders, reserving 27% of the vacancies in civil posts and services under the Govt. of India for Other Backward Classes. They have also prescribed in the said office memorandum certain criteria for the exclusion of creamy layer (advanced persons/sections) from the benefit of reservation for Other Backward Classes in respect of Central Services. The Govt. of India, Ministry of Welfare, in their resolution second cited, have notified the list of Other Backward Classes for the purpose of availing 27% reservation under Central Services. The Govt. in their order third cited, have communicated the list of Other Backward Classes for the State of TamilNadu notified by Govt. of India, criteria for removal of creamy layer from the benefit of 27% reservation for Other Backward Classes in civil posts and services under Govt. of India etc. to the collectors, Heads of Departments and all certificate issuing authorities.

2. The Govt. of India, Ministry of Personnel, Public Grievances and Pensions, in their O.M. fourth cited have revised the annual income ceiling for the exclusion of creamy layer from Rs.1 lakh to Rs.2.50 lakh and the same has been communicated to all concerned in the Govt. letter 5th cited.

3. The Govt. of India, Ministry of Personnel, Public Grievances and Pensions, in their letter 6th cited have now issued certain clarifications in regard to the exclusion of creamy layer. I am to enclose a copy of the above reference for information and necessary action and to request you to keep in mind the above clarifications and to issue OBC Certificate to the eligible persons.

Yours faithfully,

for Secretary to Govt.

Copy to:
All Collectors (we)
(They are requested to communicate this to all certificate issuing authorities under their control.)
The Heads of Departments (w.e)
All Collectors.(we)
District Revenue Officers.(we)
Heads of Departments.(we)
District and Sessions Judges.(we)
The Registrar, High Court, Chennai-104.(w.e)
The Secretary,
TamilNadu Public Service Commission,
Chennai-2.(we)
All Departments of Secretariat.(we)
All District Backward Classes and Minorities Welfare Officers.(we)
The Secretary to Govt. Of India,
Ministry of Social Justice and Empowerment,
New Delhi.(we)
The Secretary to Govt. of India,
Ministry of Personnel, Public Grievances and
Pension, New Delhi.(we)
Senior Personal Assistant to Minister (BC),
Chennai.9.(we)
SF, SC
LETTER NO.11587/BCC/2008-1 dated: 14/11/2008

From
Thiru. N. Vasudevan.
Secretary to Government.

To

The Commissioner of Backward Classes Welfare, Chennai-5.(we)
The Commissioner of Most Backward Classes and Denotified Communities, Chennai -5(w.e)
The Commissioner of Minorities Welfare, Chennai-2. (we)
The Special Commissioner and Commissioner for Revenue Administration, Chennai-5. (we)
The Member Secretary,
TamilNadu Backward Classes Commission,
212, R.K.Mutt Road, Mylapore, Chennai-4. (we)

Sir,

Sub: Reservation for OBCs in Civil Posts and Services under the Govt.of India – Exclusion of creamy layer from the benefit of OBC reservation – Annual income limit for the determination of creamy layer – Enhancement in the income limit – Amendment to the criteria for exclusion of creamy layer communicated in G.O.Ms.No.12, Backward Classes and Most Backward Classes Welfare Department dt.28.3.94 – Issued.

Ref: 1. From the Govt. of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) O.M.No.36012/22/94-Estt SCT dt.8.9.93.

2. From the Govt. of India, Ministry of Welfare Resolution No.12011/68/93-BCC(c) dt.10.9.93

3. G.O.Ms.No.12, Backward Classes and Most Backward Classes Welfare Department dt.28.3.94.
The Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) in their office Memorandum first cited have issued orders, reserving 27% of the vacancies in civil posts and services under the Government of India for Other Backward Classes. They have also prescribed certain criteria in the said Office Memorandum for the exclusion of creamy layer (advanced persons / sections) from the benefit of reservation for Other Backward Classes in respect of Central Services. In the criteria prescribed for exclusion of creamy layer, among other things, the Government of India have ordered that sons and daughters of persons having gross annual income of Rs.1.00 lakh or above for a period of three consecutive years fall within the creamy layer and are not entitled to get the benefit of reservation available to Other Backward Classes. The Government of India, Ministry of Welfare, in their resolution second cited, have notified the list of Other Backward Classes for the purpose of availing 27% reservation under Central Services. The Government, in their order third cited, have communicated the list of Other Backward Classes for the State of Tamil Nadu notified by Government of India, criteria for removal of creamy layer from the benefit of 27% reservation for Other Backward Classes in civil posts and services under Government of India etc. to the Collectors, Heads of Departments and all certificate issuing authorities. Subsequently, the Government of India Ministry of Personnel, Public Grievances and Pensions in their O.M. fourth cited have revised the annual income ceiling for the exclusion of creamy layer from Rs.1.00
lakh to Rs2.50 lakhs and the same has been communicated to all concerned in the Government letter 5th cited. The 27% reservation for Other Backward Classes has been extended to the educational institutions under the control of Government of India and the concept of creamy layer was followed in the same manner as in the case of appointments.

2. The Government of India, Ministry of Human Resources Development, Department of Higher Education, in their Office Memorandum 8th cited, has stated that the recommendation of National Commission for Backward Classes was accepted and the annual income limit for determining the creamy layer among Other Backward Classes has been revised from Rs.2.50 lakhs to Rs.4.50 lakhs in respect of admission into Central Educational institutions.

3. The Govt. of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) in their O.M. 9th cited has reported that the Government of India has been decided to raise the income limit from Rs.2.50 lakhs to Rs.4.50 lakhs per annum for determining the creamy layer amongst the Other Backward Classes. They have also stated that the following entry is hereby substituted for the existing entry against Category VI in the Schedule to their O.M. dated 8.9.93.

<table>
<thead>
<tr>
<th>Category</th>
<th>Description of Category</th>
<th>To whom the rule of exclusion will apply</th>
</tr>
</thead>
<tbody>
<tr>
<td>VI</td>
<td>INCOME / WEALTH LIST</td>
<td>Son(s) and daughter(s) of</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(a) Persons having gross annual income of</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rs.4.5lakh or above or possessing wealth</td>
</tr>
<tr>
<td></td>
<td></td>
<td>above the exemption limit as prescribed</td>
</tr>
<tr>
<td></td>
<td></td>
<td>in the Wealth Tax Act for a period of three</td>
</tr>
<tr>
<td></td>
<td></td>
<td>consecutive years.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(b) Persons in Categories I, II, III and VA who</td>
</tr>
<tr>
<td></td>
<td></td>
<td>are not disentitled to the benefit of</td>
</tr>
<tr>
<td></td>
<td></td>
<td>reservation but have income from other</td>
</tr>
<tr>
<td></td>
<td></td>
<td>sources or wealth which will bring them</td>
</tr>
<tr>
<td></td>
<td></td>
<td>within the income / wealth criteria</td>
</tr>
<tr>
<td></td>
<td></td>
<td>mentioned in (a) above.</td>
</tr>
</tbody>
</table>

Explanation:

Income from salaries or agricultural land shall not be clubbed.

The Government of India also reported that the provisions of the above Office Memorandum shall take effect from 3.10.2008.
4. In the circumstances stated above I am to communicate a copy each of Government of India, Ministry of Human Resources Development Office Memorandum No.1-1/2008-U.IA, dated 13.10.2008 and Government of India, Ministry of Personnel, Public Grievances and Pensions O.M.No.36033/3/2004-Estt (Res) dated: 14.10.2008 and to request you to follow the memorandum dated 8.9.93 of Govt. of India, Ministry of Personnel, Public Grievances and to issue Other Backward Classes certificate taking into consideration of the revised income limit prescribed for the exclusion of creamy layer for availing the benefit of reservation for other Backward Classes in admission to educational institutions under the control of Government of India and appointment to civil posts and services under the Govt. of India.

Yours faithfully,
Sd/-

Secretary to Government.

Copy to:
All Collectors.(we)
District Revenue Officers.(we)
Heads of Departments.(we)
District and Sessions Judges.(we)
The Registrar, High Court, Chennai-104.(w.e)
The Secretary,
TamilNadu Public Service Commission, Chennai-2.(we)
All Departments of Secretariat.(we)
All District Backward Classes and Minorities Welfare Officers.(we)
The Secretary to Government of India,
Ministry of Social Justice and Empowerment, New Delhi.(we)
The Secretary to Govt. of India,
Ministry of Personnel, Public Grievances and Pension, New Delhi.(we)
Senior Personal Assistant to Minister (BC),Chennai.9.(we)
SF, SC.
From
Thiru G. Santhanam, IAS.,
Secretary to Government.

To
All District Collectors. (w.e)

Sir,

Sub: Reservation – Reservation for Other Backward Classes in Civil posts and services under the Government of India – Exclusion of creamy layer from the benefit of Other Backward Classes reservation – clarifications issued – Reiterated.

4. From the General Secretary, All India Federation of Other Backward Classes Employees Welfare Association, representation dated 23.06.2011 addressed to the Chairman, National Commission for Backward Classes.

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I am directed to invite attention to the Government of India, Ministry of Personnel, Public Grievances and Pensions O.M. No. 36012/22/93- Estt(SCT) dated 08.09.1993 communicated in the Government Order 1st cited wherein the Government of India have informed that sons and daughters of the persons falling under the following categories will be considered as creamy layer by virtue of the posts held by their parents subject to certain exemptions specified therein :-

a) Holding Constitutional posts.
b) Parents, both of whom are directly recruited class I / Group A Officers.
c) Parents, either of whom is directly recruited class I / Group A officer.
d) parents, both of whom are directly recruited class I / Group A officers, but one of them dies or suffers permanent incapacitation.

e) parents, either of whom is a directly recruited class I / Group A officer and such parent dies or suffers permanent incapacitation and before such death or such incapacitation has had the benefit of employment in any International organization like UN, IMF, World Bank etc., for a period of not less than 5 years.

f) parents, both of whom are directly recruited class I / Group A officer and both of them die or suffer permanent incapacitation and before such death or such incapacitation of the both either of them has had the benefit of employment in any International Organization like UN, IMF, World Bank etc., for a period of not less than 5 years.

g) parents, both of whom are directly recruited class II / Group B officers of central and State Services.

h) parents of whom only the husband is a directly recruited class II / Group B officer and he gets into class I / Group A at the age of 40 or earlier.

i) parents, both of them are directly recruited class II / Group B officers and one of them dies or suffers permanent incapacitation and either of them has had the benefit of employment in any International Organization like UN, IMF, World Bank etc., for a period of not less than 5 years.

j) parents of whom the husband is a Class I / Group A officer (direct recruit or pre-forty promoted) and the wife is a directly recruited class II / Group B Officer and the wife dies or suffer permanent incapacitation.

k) parents of whom wife is a Class I / Group A officer (direct recruit or pre-forty promoted) and the husband is a directly recruited class II / Group B officer and the husband dies or suffers permanent incapacitation.

The Government of India have also informed that the creamy layer status in respect of others will be determined by applying the “Income / Wealth Test” specified against category VI of the Schedule contained therein. The Government of India have clarified by means of an explanation provided under category VI that income from salaries or agricultural land shall not be clubbed.
2) In this connection, I wish to draw your attention to the reference 2\textsuperscript{nd} cited wherein the Government have informed while issuing Other Backward Classes Certificates, the income from salaries should not be taken into account for the purpose of calculation of annual income for exclusion of creamy layer. Similarly, the agricultural income also should not be included for the above purpose.

3) In the instructions issued by Government of India, Ministry of Personnel Public Grievances and Pensions in their Letter No. 36033/5/2004-Estt(Res) dated 14.10.2004 which was communicated in the reference 3\textsuperscript{rd} cited, it has been clarified, among other things, that while applying the Income / Wealth Test to determine creamy layer status of any candidate as given in Category IV of the Schedule to the O.M. dated 08.09.1993, income from salaries and income from the agricultural land shall not be taken into account. Copies of reference 2\textsuperscript{nd} and 3\textsuperscript{rd} cited are enclosed herewith for information.

4) It has been brought to the notice of the Government that despite the clear instructions issued in respect of exclusion of creamy layer, there has been difficulty in obtaining Other Backward Classes Certificates from the authorities concerned on the ground that the annual salary of their parents exceeds Rs. 4,50,000 and Other Backward Classes Certificates were denied to their sons and daughters. It has also been informed to Government that in view of the attitude of the officials, many eligible Other Backward Classes candidates are not able to avail the reservation benefit intended to them in Central Services and Educational institutions under the control of Government of India.

5) In this connection, I wish to inform you that the Government reiterate the instructions already issued in respect of calculating the Annual Income for exclusion of Creamy layer in their orders 1\textsuperscript{st} and 2\textsuperscript{nd} cited. I am therefore to request you to issue suitable guidelines to the Tahsildars, who are the Other Backward Classes Certificate issuing authorities to issue Other Backward Classes Certificates to the eligible persons without taking into account of income from salaries and income from agriculture land and to avoid any complaints in the matter.

Yours faithfully,

for Secretary to Government.

To
The Member Secretary,
National Commission for Backward Classes,
Trikoot – I, Bhikaji Cama Place,
New Delhi. 110066.
The Director of Backward Classes Welfare, Chennai -5.
The Commissioner of Most Backward Classes
   and Denotified Communities, Chennai – 5.
The Principal Commissioner & Commissioner of
   Revenue Administration, Chennai – 5.

Copy to:

Thiru. G. Karunanidhy,
General Secretary,
All India Federation of Other Backward Classes
   Employee’s Welfare Association,
No. 139, Broadway, Chennai 108.